

HFA Nominating Committee Elections 2026-2028

Job descriptions & profiling

HFA elections are conducted according to the HFA Rules of Governance (Annex V of the [ESC Bylaws](#)).

Positions open

HFA Nominating Committee

- Nominating Committee Member (5 positions)

Introduction

The Heart Failure Association (HFA) is an internal constituent body of the European Society of Cardiology (ESC), with a mission to “to reduce the burden of cardiovascular disease”.

The HFA develops education and training for specialists in the field and promotes standards of care for patients throughout the world.

ESC Governance

The ESC is a not-for-profit organisation registered in France. The HFA is part of the ESC and does not have any separate legal existence. The ESC deciding body is the ESC Board and the HFA has one voting representative on the ESC Board.

The administration of HFA is conducted by a Board composed of :

- Voting members elected by the HFA members
- Appointed members (appointed with an advisory role)
- Ex-officio members (appointed by virtue of holding another office)
- The Chief Executive Officer and the HFA manager, both as non-voting members

HFA Governance

Under the leadership of the HFA President, the HFA Board is responsible for:

- defining the general policy and strategic direction of the HFA in respect of the ESC strategic plan and reports this to its members,
- approving the projects, the programme of activities and all corresponding budgets

Role of the HFA Nominating Committee [extract from ESC Bylaws]

The Nominating Committee consists of the immediate Past President as non-voting Chairperson, and up to ten (10) voting members, elected for two years by HFA voting members who have settled their dues.

Nominating Committee Member

Roles and responsibility

As a voting member of the HFA Nominating Committee, the HFA Nominating Committee member nominates, to the HFA members vote, candidates for the position of:

- elected voting members of the next HFA Board
- members of the succeeding HFA Nominating Committee

More specifically, the HFA Nominating Committee member is responsible for:

- Preparing the call for applications and defining potential selection criteria,
- Evaluating the candidates and proposing all suitable candidates per position,
- Ensuring a good balance of candidates by considering the experience, the geographical representation, and the gender,
- Ensuring full transparency of decision-making in the HFA election process
- Reviewing and verifying the completeness and accuracy of candidates' Declarations of Interest, ensuring full transparency and adherence to ethical standards
- Evaluating and improving the nominations process on a regular basis, incorporating feedback and best practices to enhance governance and representation

Requested profile

Background and Experience

- Experienced clinician/scientist in the field of heart failure
- Familiarity with HFA governance and strategic needs
- Commitment to diversity, transparency, and fairness.

Personal experience

- Previous experience as board or nucleus member of a National Cardiac Society, ESC Association, ESC Board Committee, ESC Working Group or Council, or another national or international professional organisation is a plus.

Personal Characteristics

- Proficient in English (written and spoken).
- Open-minded, respectful of the democratic process, and sensitive to international, cultural, religious, gender and ethnic differences.
- Strong leadership and diplomatic skills.
- Active professional career at the time of taking office.

Commitment

- Nominating Committee members are expected to attend all online meetings called upon by the HFA Nominating Committee chair and participate in all Nominating Committee discussions and decisions.
- The HFA Nominating Committee meets online (1-2H) every month of the elections' year (even-numbered) until the final slate of candidates is announced.